

OCCUPATIONAL GROUP: Environmental and Natural Resources

CLASS FAMILY: Forestry Management

CLASS FAMILY DESCRIPTION:

This family of positions includes those who perform work related to the application of forestry practices in reforestation, timber management, fire protection and prevention with defined guidelines. Work is in support of the state's forest system. These positions enforce all forest fire laws and regulations developed by the state code.

CLASS TITLE: Forest Fire Warden

DISTINGUISHING CHARACTERISTICS:

These positions perform work involving the responsibility for wildfire prevention, control and suppression activities in a designated geographic project area. They will be responsible for establishing and maintaining a network of employees for emergencies. These positions may assist regional personnel with other related work on private and state owned properties. Perform related work as required.

EXAMPLES OF WORK: *(Any specific position in this class may not include all of the duties listed; nor do the examples listed cover all of the duties which may be assigned.)*

- Recruits, trains and maintains a volunteer network of community firefighters and local fire departments, mobilizing and directing fire crews in response to wildfires under potentially hazardous conditions, over rugged terrain, and often requiring extended periods of duty.
- Recruits, trains and supervises temporary employees during established fire seasons.
- Promotes public awareness through speaking engagements, exhibits and displays of forest resource and protection programs.
- Evaluates request for/and issues industrial burning permits.
- Performs inspections, makes recommendations or directs measures required to contain fires in refuse disposal areas and in underground mine fire access to prevent forest fire occurrence.
- Prepares various reports for the agency.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of the methods and techniques of wildfire prevention, control and suppression.
- Knowledge of practices and techniques of forest protection and fire management.
- Knowledge of first-aid procedures.
- Ability to establish and maintain good work relationships.
- Ability to develop and coordinate a wildfire suppression and control program on a project area.
- Ability to speak publicly for educational purposes.

- Ability to perform manual and light maintenance work and upkeep of equipment.
- Ability to interpret, use and update topographic, soil, and field maps.
- Ability to use the computer to prepare reports and keep records.

MINIMUM QUALIFICATIONS:

Education: High graduation or the equivalent.

Experience: 2 years of full-time or part-time paid experience wildfire suppression and prevention, forestry, conservation or related field.

Education and Experience Substitution: Associate degree in a Forestry Technology program recognized by the Society of American Foresters from a regionally accredited college or university may substitute for the experience.

Certificates, Licenses, Registrations: A valid driver’s license is required.

Note: Must take and pass a physical examination within the first six months of employment and submit to annual follow-up examinations. Failure to pass the initial examination will result in termination of employment. Failure to pass a subsequent examination may result in reassignment.

Positions must meet the qualifications for and become a Special Natural Resources Police Officer at the earliest opportunity following employment and maintain this commission throughout the period of employment in the position. This requirement may be waived at the discretion of the State Forester.

CLASS TITLE: Forestry Specialist 1

DISTINGUISHING CHARACTERISTICS:

These positions perform at a training level with specialization in the performance of technical and field work of the forest management, fire protection, or logging sediment control programs. Duties are performed under close supervision until adequate proficiency is demonstrated. Perform related work as required.

EXAMPLES OF WORK: *(Any specific position in this class may not include all of the duties listed; nor do the examples listed cover all of the duties which may be assigned.)*

In a training capacity acquires the knowledge, skills and abilities to:

- Conduct woodland examinations, prepares management plans, and advises landowners concerning proper forest management practices needed to reach their desired objectives.
- Recruit, trains and maintains a volunteer network of community firefighters and mobilizes and directs fire wardens and crews in response to wildfires under hazardous conditions.
- Provide technical assistance in federal cost-sharing programs for forestry projects.
- Provide technical assistance in designing and establishing logging and fire access roads and the needed bridges for the roads.
- Oversee road construction and logging and harvesting operations.
- Maintain current listings of individuals providing or needing forestry services.
- Provide assistance to landowners in the areas of planning and reforestation of open areas.

- Evaluate requests for/and issues industrial burning permits.
- Promote public awareness through public speaking, exhibits, community organizations, and tours of forest management activities on public and private lands.
- Conduct field and growth studies and compiles forest resource data.
- Plan, prepares, and oversees road construction, forest management activities and road and bridge maintenance on state owned lands.
- Provide forest insect and disease assistance to rural and urban landowners, state owned lands and assists in the application of control measures.
- Enforce all provisions of the logging sediment control act.
- Provide technical assistance to wood industries for OSHA safety standards, day to day, troubleshooting operational maintenance and production improvement.
- Conduct periodical surveys to check compliance with ongoing programs and activities.
- Conduct timber appraisals on public lands; assists in the reclamation, seeding, fertilizing-mulching after logging operations on state lands.
- Investigate, prosecutes and prepares necessary reports regarding fire law enforcement.
- Assist with implementation of managed timberland law as required.

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to learn of state forestry laws, rules and regulations and forest resource management practices.
- Ability to learn harvesting techniques and equipment.
- Ability to learn major uses for forest products and marketing trends and techniques.
- Ability to learn major forest insects and disease and techniques of wildlife prevention, control, and suppression.
- Ability to use computers.
- Ability to develop forest management plans.
- Ability to prepare and present oral, written and visual material for information and education of interest groups and public.
- Ability to perform research and gather data.
- Ability to interpret, use and/or update topographic, soil, and field maps and aerial photographs.
- Ability to plan and direct the work of others.
- Ability to perform manual and light maintenance work, using hand and small power tools.

MINIMUM QUALIFICATIONS:

Education: Associate degree in a Forest Technology program recognized by the Society of American Foresters **OR** a Bachelor's degree in a forestry program accredited by the Society of American Foresters.

Experience: None

Education & Experience Substitution: N/A

Certificates, Licenses, Registrations: Must have a current license as a registered professional forester or a registered forestry technician or in the process of obtaining professional licensure. A valid driver's license is required.

Note: Must take and pass a physical examination within in the first six months of employment and submit to annual follow-up examinations. Failure to pass the initial examination will result in termination of employment. Failure to pass a subsequent examination may result in reassignment.

Positions must meet the qualifications for and become a Special Natural Resources Police Officer at the earliest opportunity following employment and maintain this commission throughout the period of employment in the position. This requirement may be waived at the discretion of the State Forester.

CLASS TITLE: Forestry Specialist 2

DISTINGUISHING CHARACTERISTICS:

These positions perform beginning level, forestry work assisting forest landowners, forest industries, and urban residents, in all facets of forestry services and will be responsible for wildfire prevention, control and suppression activities for all forest fire protection activities. These are field positions. Perform related work as required.

EXAMPLES OF WORK: *(Any specific position in this class may not include all of the duties listed; nor do the examples listed cover all of the duties which may be assigned.)*

- Conducts woodland examinations, prepares management plans, and advises landowners concerning, proper forest management practices needed to reach their desired objects.
- Provides technical assistance in federal cost sharing programs for forestry projects.
- Provides technical assistance in designing and establishing logging and fire access roads and the needed bridges for the roads.
- Maintains current listings of individuals providing or needing forestry services.
- Provides assistance to landowners in the areas of planting and reforestation of open areas.
- Evaluates requests for/and issues industrial burning permits.
- Promotes public awareness through public speaking, exhibits, community organizations, and tours of forest management activities on public and private lands.
- Conducts field and growth studies and compiles forest resource data.
- Plans, prepares, and oversees road construction, forest management activities and road and bridge maintenance on state owned lands.
- Provides forest insect and disease assistance to rural and urban landowners, state owned lands and assists in the application of control measures.
- Enforces all provisions of the logging sediment control act.
- Conducts periodical surveys to check compliance with ongoing programs and activities.
- Conducts timber appraisals on public lands; assists in the reclamation, seeding, fertilizing-mulching after logging operations on state lands.
- Investigates, prosecutes and prepares necessary reports regarding fire law enforcement.
- Assists with implementation of managed timberland law as required.
- May recruit, train and maintain a volunteer network of community firefighters and mobilizes and directs wardens and crews in response to wildfires under hazardous conditions.

- May recruit, train and supervise employees and public work crews during established fire seasons.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of state forestry laws, rules and regulations and forest resource management practices.
- Knowledge of harvesting techniques and equipment.
- Knowledge of major uses for forest products and marketing trends and techniques.
- Knowledge of major forest insects and diseases and techniques of wildlife prevention, control, and suppression.
- Knowledge of methods and techniques of wildfire prevention, control and suppression, forest protection and fire management.
- Knowledge of first-aid procedures.
- Knowledge of and ability to use computers.
- Ability to develop forest management plans.
- Ability to prepare and present oral, written and visual material for information and education of interest groups and public.
- Ability to develop and coordinate and wildfire suppression and control program.
- Ability to perform research and gather data.
- Ability to interpret, use, and/or update topographic, soil, and field maps and aerial photographs.
- Ability to plan and direct the work of others.
- Ability to perform manual and light maintenance work, using hand and small power tools.

MINIMUM QUALIFICATIONS:

Education: Associate degree in a Forest Technology program recognized by the Society of American Foresters **OR** a Bachelor's degree in a forestry program accredited by the Society of American Foresters.

Experience: 1 year of full-time or equivalent part-time paid experience in the field of forestry.

Education & Experience Substitution: N/A

Certificates, Licenses, Registrations: Must have a current license as a registered professional forester or a registered forestry technician or in the process of obtaining professional licensure. A valid driver's license is required.

Note: Must take and pass a physical examination within in the first six months of employment and submit to annual follow-up examinations. Failure to pass the initial examination will result in termination of employment. Failure to pass a subsequent examination may result in reassignment.

Positions must meet the qualifications for and become a Special Natural Resources Police Officer at the earliest opportunity following employment and maintain this commission throughout the period of employment in the position. This requirement may be waived at the discretion of the State Forester.

CLASS TITLE: Forestry Specialist 3

DISTINGUISHING CHARACTERISTICS:

These positions perform professional forestry work by overseeing the forestry program within a region or administer a specialized statewide forestry program or forestry investigation. They assist forest landowners, forest industries and urban residents in all facets of forestry services and are responsible for all forest fire protection activities. These positions may supervise seasonal and other temporary personnel assigned to the same project area. Perform related work as required.

EXAMPLES OF WORK: *(Any specific position in this class may not include all of the duties listed; nor do the examples listed cover all of the duties which may be assigned.)*

- Conducts woodland examinations, prepares management plans, conducts timber sales, and advises landowners concerning proper forest management practices needed to reach their desired objectives.
- Recruits, trains and maintains a volunteer network of community firefighters and mobilizes and directs wardens and crews in response to wildfires under hazardous conditions.
- Conduct investigations of violations of state fire laws, Logging Sediment Control Act (LSCA), Ginseng laws and agency specific policies and regulations or claims for damages; issuance of citations, obtainment of warrants, presentations before Grand Juries and testifies in court as an expert state witness.
- Provides technical assistance in federal cost sharing programs for forestry projects.
- Provides technical assistance in designing and establishing logging and fire access roads and the needed bridges for the roads.
- Maintains current listings of individuals providing or needing forestry services.
- Provides assistance to landowners in the areas of planting and reforestation of open areas.
- Evaluates requests for/and issues industrial burning permits.
- Promotes public awareness through public speaking, exhibits, community organizations, and tours of forest management activities on public and private lands.
- Conducts field and growth studies and compiles forest resource data.
- Plans, prepares, and oversees road construction, forest management activities and road and bridge maintenance on state owned lands
- Provides forest insect and disease assistance to rural and urban landowners, state owned lands and assists in the application of control measures.
- Enforces all provisions of the logging sediment control act.
- Conducts periodical surveys to check compliance with ongoing programs and activities.
- Conducts timber appraisals on public lands; assists in the reclamation, seeding, fertilizing mulching after logging operations on state lands.
- Prepares necessary reports regarding fire, LSCA, and ginseng law enforcement.
- Assists with implementation of managed timberland law as required.
- May serve as K-9 handler responsible for the well-being, housing, and transport of K-9.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of state forestry laws, rules and regulations and forest resource management practices.
- Knowledge of harvesting techniques and equipment.
- Knowledge of major uses for forest products and marketing trends and techniques.
- Knowledge of major forest insects and diseases and techniques of wildlife prevention, control, and suppression.
- Knowledge of methods and techniques of wildfire prevention, control and suppression, forest protection and fire management.
- Knowledge of first-aid procedures.
- Knowledge of and ability to use computers.
- Knowledge of established and effective methods of investigation.
- Knowledge of the criminal justice system and legal terminology.
- Ability to develop forest management plans.
- Ability to prepare and present oral, written and visual material for information and education of interest groups and public.
- Ability to develop and coordinate and wildfire suppression and control program.
- Ability to perform research and gather data.
- Ability to investigate law violations.
- Ability to interpret, use, and/or update topographic, soil, and field maps and aerial photographs.
- Ability to plan and direct the work of others.
- Ability to perform manual and light maintenance work, using hand and small power tools.

MINIMUM QUALIFICATIONS:

Education: Associate degree in a Forest Technology program recognized by the Society of American Foresters **OR** a Bachelor's degree in a forestry program accredited by the Society of American Foresters.

Experience: 3 years of full-time or equivalent part-time paid experience in the field of forestry.

Education & Experience Substitution: N/A

Certificates, Licenses, Registrations: Must have a current license as a registered professional forester or a registered forestry technician or in the process of obtaining professional licensure. A valid driver's license is required.

Note: Must take and pass a physical examination within in the first six months of employment and submit to annual follow-up examinations. Failure to pass the initial examination will result in termination of employment. Failure to pass a subsequent examination may result in reassignment.

Positions must meet the qualifications for and become a Special Natural Resources Police Officer at the earliest opportunity following employment and maintain this commission throughout the period of employment in the position. This requirement may be waived at the discretion of the State Forester.

CLASS TITLE: Forestry Specialist 4**DISTINGUISHING CHARACTERISTICS:**

These positions perform professional forestry work as a: (1) supervisor of subordinate Foresters and support staff in the field; or, (2) perform professional and supervisory forestry work in a regional specialty area developing and implementing of statewide, forestry programs from the central office or in a region of the state; or, (3) perform professional work at the expert level, in all facets of forestry services, with assignment to a project area. Perform related work as required.

EXAMPLES OF WORK: *(Any specific position in this class may not include all of the duties listed; nor do the examples listed cover all of the duties which may be assigned.)*

- Plans, develops, coordinates, assigns and supervises the employees and activities of a Forestry Program Section.
- Oversees the preparation of forestry documents by information gathering, field reviews and public meeting.
- Supervises, develops, recommends, implements, coordinates, monitors and evaluates regional technical program goals, rules, regulations, policies and procedures.
- Establishes program performance indicators and conducts evaluations on the forest field operations implementation and management of the forest field operations programs, and prepares reports outlining findings and recommendations.
- Researches and evaluate new methods, techniques, equipment, tools and work aids available to perform forestry activities; determine if they can be adapted for use in the regional forestry program; recommends the utilization of new or improved methods, techniques, equipment, tools and work aids.
- Evaluates the training needs of field personnel within the performance of program activities; and plans, schedules, and conducts training courses and workshops for field personnel to enable them to perform the program activities.
- Provides expertise to co-workers and subordinates to ensure regulation compliance.
- Prepares annual budget, conducts annual employee evaluations, conducts staff meetings, makes project assignments and sets priorities.
- Reviews employee monthly reports, approves sick and annual leave for employees; evaluates and recommends employees for promotions and pay increases.
- Develops, organizes and presents training for forestry personnel.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of the rules, regulations, policies, and procedures of the Division of Forestry.
- Knowledge of the goals, objectives, practices, and principles of forest management.
- Knowledge of the procedures, methods, and techniques utilized in conducting forest management, forest fire protection, forest insect and disease control, and recreational activities on public and private forest land.

- Knowledge of the use and application for special instruments for use in applied forestry activities.
- Knowledge of budgeting, purchasing and contract proposals.
- Knowledge of first aid and CPR procedures.
- Ability to supervise employees by assigning and reviewing work.
- Ability to develop and implement long-range forestry plans and programs.
- Ability to express ideas clearly and concisely, both orally and in writing.
- Ability to prepare and present oral, written and visual material for information and education of interest groups and public.
- Ability to plan, coordinate and direct the work of others.
- Ability to establish and maintain good working relationships.
- Ability to prepare comprehensive statistical and narrative reports.
- Ability to interpret, use, and/or update topographic, soil, and field maps and aerial photographs.

MINIMUM QUALIFICATIONS:

Education: Associate degree in a Forest Technology program recognized by the Society of American Foresters **OR** a Bachelor's degree in a forestry program accredited by the Society of American Foresters.

Experience: 4 – 7 years of full-time or equivalent part-time paid experience in the field of forestry.

Education & Experience Substitution: N/A

Certificates, Licenses, Registrations: Must have a current license as a registered professional forester or a registered forestry technician or in the process of obtaining professional licensure. A valid driver's license is required.

Note: Must take and pass a physical examination within in the first six months of employment and submit to annual follow-up examinations. Failure to pass the initial examination will result in termination of employment. Failure to pass a subsequent examination may result in reassignment.

Positions must meet the qualifications for and become a Special Natural Resources Police Officer at the earliest opportunity following employment and maintain this commission throughout the period of employment in the position. This requirement may be waived at the discretion of the State Forester.

CLASS TITLE: Forestry Specialist 5

DISTINGUISHING CHARACTERISTICS:

These positions perform professional work at the managerial level for a forestry designated region. They manage and coordinate all forestry activities in a specific region of the state and as may be outlined in the state code. These positions exercise latitude for independent judgment in execution of duties within jurisdiction. They coordinate the activities and programs of the region, resolve problems and seek agreements with interested parties. Duties include direction and supervision of professional, technical and clerical staff. Perform related work as required.

EXAMPLES OF WORK: *(Any specific position in this class may not include all of the*

duties listed; nor do the examples listed cover all of the duties which may be assigned.)

- Performs administrative duties to support operation of the region; direct, plans, and coordinates all agency forestry operations. Forestry operations include; but are not limited to: fire protection, logger regulations, landowner assistance, forest utilization and marketing and conservation education.
- Oversees and evaluates the operations in the region to assure conformity with federal and state laws and regulations. Interacts, advises and consults with federal, state and local officials relative to forestry issues within the region.
- Develops and implements region forest fire prevention and suppression plans.
- Assumes responsibility for fiscal management of the regional operations including budget preparation and oversight, preparation of requisitions and supervision of purchasing and expenditures.
- Establishes goals and objectives and coordinates all forestry programs within the region.
- Monitors and performs public relations and information activities to ensure public awareness of fire safety and other forestry programs.
- Oversees personnel activities for the region including recruitment, staffing, training, employee development and discipline.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of forestry laws and regulations.
- Knowledge of division laws and regulations.
- Knowledge of budgeting, purchasing and contract proposals.
- Skill in oral and written communications.
- Ability to supervise employees by assigning and reviewing work.
- Ability to exercise good judgment in appraising situations, in making decisions and interpreting regulations.
- Ability to make recommendations to experts within the division and to other agencies.
- Ability to make recommendations for all forestry documents processed.

MINIMUM QUALIFICATIONS:

Education: Associate degree in a Forest Technology program recognized by the Society of American Foresters **OR** a Bachelor's degree in a forestry program accredited by the Society of American Foresters.

Experience: 8 years of full-time or equivalent part-time paid experience in the field of forestry, 2 years of which must have been in a supervisory capacity

Education & Experience Substitution: N/A

Certificates, Licenses, Registrations: Must have a current license as a registered professional forester or a registered forestry technician or obtain professional licensure upon employment with the Division of Forestry. A valid driver's license is required.

Note: Must be able to pass a physical examination prior to appointment.

Positions must meet the qualifications for and become a Special Natural Resources Police Officer at the earliest opportunity following employment and maintain this commission throughout the period of employment in the position.

CLASS TITLE: Assistant State Forester**DISTINGUISHING CHARACTERISTICS:**

These positions direct the planning, development, implementation and evaluation of statewide forestry programs. Work involves determining program goals; developing and implementing technical forestry rules, regulations, policies, and procedures; develops and manages the budget for the program; and ensures a proper understanding of the programs thorough coordination with Regional Foresters. They may serve as a representative on various regional, state and national committees on Forestry issues. Exercise considerable independent judgment in determining specific goals, objectives, and program priorities. Perform related work as required.

EXAMPLES OF WORK: *(Any specific position in this class may not include all of the duties listed; nor do the examples listed cover all of the duties which may be assigned.)*

- Directs the planning, development, implementation and evaluation of statewide forestry programs.
- Reviews and analyzes reports, correspondence and memoranda to determine work being performed, program trends and effectiveness and adherence to established goals.
- Directs the development of technical program rules, regulations, policies and procedures.
- Directs the evaluation of programs at the regional level to determine effectiveness, identify deficiencies, and recommend ways to improve the efficiency of district programs.
- Develops and manages the program budget, recommends the allocation of resources and ensures program activities are consistent with approved budgetary resources.
- Represents the forestry program, on regional, state, national and interstate committees or task forces to ensure program needs are met.

MINIMUM QUALIFICATIONS:

Education: Associate degree in a Forest Technology program recognized by the Society of American Foresters **OR** a Bachelor's degree in a forestry program accredited by the Society of American Foresters.

Experience: More than 8 years of full-time or equivalent part-time paid experience in the field of forestry, 3 years of which must have been in a supervisory capacity.

Education & Experience Substitution: N/A

Certificates, Licenses, Registrations: Must have a current license as a registered professional forester or a registered forestry technician or obtain professional licensure upon employment with the Division of Forestry. A valid driver's license is required.

Note: Must take and pass a physical examination within in the first six months of employment and submit to annual follow-up examinations. Failure to pass the initial examination will result in termination of employment. Failure to pass a subsequent examination may result in reassignment.

Positions must meet the qualifications for and become a Special Natural Resources Police Officer at the earliest opportunity following employment and maintain this commission throughout the period of employment in the position. This requirement may be waived at the discretion of the State Forester.

CLASS TITLE: Deputy State Forester**DISTINGUISHING CHARACTERISTICS:**

These positions perform complex administrative work in assisting the Director of the Division of Forestry in planning, organizing, and directing the programs, functions and activities of the agency. They perform substantial analysis and interpretation of theory and principles, professional practices, agency philosophy and policy and regulations. Perform related work as required.

EXAMPLES OF WORK: *(Any specific position in this class may not include all of the duties listed; nor do the examples listed cover all of the duties which may be assigned.)*

- Recommends and oversees preparation of legislation and administrative procedures as necessary to maintain conservation activities consistent with mission of the agency.
- Chairs meetings; delivers speeches; write articles and disseminates other informational materials to explain conservation principles and acquaint public and private organizations with mission, policies, regulations; details impact on activities; and encourages cooperation and support.
- Coordinates plans and programs among sections with officials of other divisions, offices and activities of local, state, interstate, and federal government entities, and interested parties and seeks agreement to resolve policy, compliance or jurisdictional issues.
- Testifies at legislative, judicial, or public hearings on agency position or as a subject matter expert.
- Administers, and defends laws, rules and regulations regarding forestry.
- Negotiates utilization of resources consistent with public interest.
- May assist in activities associated with negotiation and/or legal recourse.
- Researches new procedures and directs investigations to formulate comprehensive plans and recommendations for development, improvement, protection, preservation and regulations.
- Conducts technical research and study and recommends changes to methods of operation, regulation and management.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of principles and practices of forestry management sufficient to evaluate new techniques or practices.
- Knowledge of local, state, and federal legislation; governmental relationships, organizational structure and protocols; and relevant federal and state legislative processes and judicial procedures as they relate to forestry programs.
- Knowledge of principles and techniques of management including organization, planning, staffing, training, controlling, budgeting, and reporting.
- Knowledge of acceptable methods and techniques used in collection, organization and evaluation of technical data.

- Ability to initiate, implement, and evaluate legislation.
- Ability to plan, organize, direct and coordinate a variety of programs and administrative activities.
- Ability to establish and maintain effective working relationships with federal, state and local officials, the general public, and the regulated community.
- Ability to comprehend and interpret theory, principles, laws and regulations, policies and objectives of a scientific/ technical field; draw valid conclusions; and develop and execute an effective course of action.
- Skill in oral and written communications.

MINIMUM QUALIFICATIONS:

Education: Associate degree in a Forest Technology program recognized by the Society of American Foresters **OR** a Bachelor's degree in a forestry program accredited by the Society of American Foresters.

Experience: More than 8 years of full-time or equivalent part-time paid experience in the field of forestry, 4 years of which must have been in a supervisory professional capacity.

Education & Experience Substitution: N/A

Certificates, Licenses, Registrations: Must have a current license as a registered professional forester or a registered forestry technician or obtain professional licensure upon employment with the Division of Forestry. A valid driver's license is required.

Note: Must be able to pass a physical examination prior to appointment.